



## **Wellness Coordinator – Pregnancy Pathways Program**

### **Summary Profile**

Pregnancy Pathways addresses the housing and support needs of pregnant women experiencing homelessness in Edmonton; the program is operated by Boyle McCauley Health Centre (BMHC), an inner city community health clinic, with the support of many other stakeholders in the community. Pregnancy Pathways operates out of an apartment building where women rent independent apartments and staff provide on-site support. In addition to experiencing homelessness, program participants face challenges with trauma, addictions and/or mental health issues, and require assistance to access prenatal care and be empowered to make decisions about the care of their infants. More than two-thirds of participants self-identify as Indigenous, and Indigenous cultural teachings and ceremony play a large role in the program.

As the Wellness Coordinator, you will serve as the Team Leader for a staff of Client Support Workers and report to the Program Director.

Your duties will include:

- Working with partner agencies to assess potential participants for placement at Pregnancy Pathways.
- Serving as the initial point of contact for new participants as they settle into the program.
- Leading case planning and goal setting with each participant, along with program staff.
- Supporting and leading efforts to create a sense of community in the residence.
- Providing leadership to ensure cultural resources are available to participants, and in particular, that there is ongoing access to traditional Indigenous cultural teachings and ceremony.
- Linking participants to support services including prenatal care, other health services, income support, identification, banking, addictions and mental health services, justice/legal systems, education and employment.
- Conducting joint case planning with external agencies, as appropriate.
- Leading service planning efforts for women graduating from the program.
- Sitting on committees on behalf of the Pregnancy Pathways program.
- Coaching, mentoring and supervising staff.
- Working with the Program Director to assess program impact and address issues with other stakeholders.

## **Qualifications, Experience and Skills**

- Registration with the Alberta College of Social Workers is preferred but candidates with equivalent experience will be considered – for example, five years' experience working in a counselling role with vulnerable populations, illustrating in-depth knowledge of case planning.
- Familiar with various mental health, addictions and related support services in the community.
- Preferably have worked in a residential environment.
- Considerable understanding of the impact of trauma on women and children (include Adverse Childhood Experiences), and understanding of street culture.
- Experience using Indigenous cultural teachings in work with Clients, and ensuring Clients have access to teachings, medicines, ceremony and culture.
- Experience with the practical application of Harm Reduction and strength-based strategies.
- Experience assisting Clients to navigate through the Children's Services and Criminal Justice systems.
- Relevant experience supervising/mentoring staff, including knowledge of how to create a strong team, create staff work schedules and identify training needs.
- Experience building and navigating a variety to stakeholder relationships.
- Comfortable with the range of administrative tasks required of a team leader.
- A driver's license and car is required.

### **Lived Experience**

- Relevant Lived Experience is not a requirement for this position. However, Lived Experience in addictions or mental illness (with sustained recovery), homelessness/poverty, and/or dealing with the impacts of trauma would be considered assets, as would personal experience with Indigenous teachings and ceremony. Candidates may wish to disclose the nature of their relevant Lived Experience if they want that to be considered in the application process.

## **Compensation and Benefits**

The Wellness Coordinator works full-time daytime hours, Monday to Friday, with some flexibility required around hours, and on-call responsibilities.

Salary: \$55,380 to \$70,680 per year, plus a comprehensive benefits package.

## **How to Apply**

**Please apply via email by Tuesday, July 6<sup>th</sup>, 2021, with a resume and a cover letter that outlines your interest in this position to:**

**Wendy Bouwman Oake, Program Director – [wendyb@bmhc.net](mailto:wendyb@bmhc.net)**