



10742-95 Street
Edmonton, AB T5H 2C9
Tel: (780) 497-7146
Fax: (780) 497-7156



Team Leader – Assertive Community Treatment Team

Boyle McCauley Health Centre's Pathways to Housing Program in Edmonton ends homelessness for people who suffer from serious, persistent mental illness (such as schizophrenia and bi-polar disorder), usually co-occurring with addictions and medical and social issues, by:

- providing access to permanent independent housing without requiring treatment or sobriety as a precondition for housing; and
- providing outreach community support and treatment with a philosophy that is founded in the principles of consumer choice and harm reduction, using both evidence-based best practices and innovative approaches.

As our Team Leader, you would report to the Program Director and provide leadership and mentorship to an inter-disciplinary Assertive Community Treatment (ACT) team that:

- provides comprehensive wrap-around treatment, support and rehabilitation/recovery services;
- uses a team case management model to form treatment/recovery plans using a person-centred approach; and
- provides assistance with housing, life skills and tasks of daily living, mostly within the Clients' homes.

Your Duties as the Team Leader

- Provide leadership to the inter-disciplinary team to ensure that service delivery is consistent with fidelity to our program model and principles.
- Ensure each Client has a recorded strengths-based assessment, treatment and recovery plan that is monitored to ensure effectiveness in supporting Clients toward their recovery goals.
- Manage the Intake/Referral process, and relationships with referral agents.
- Actively develop solid working relationships with allied agencies and services within the community.
- Spend approximately 30% of his or her time in direct Client service delivery.
- Orientate, organize, support, coach, mentor and evaluate staff reporting to the Team Leader.
- Participate as a member of the Clinical Leadership Team, to ensure standards of clinical practice are appropriately maintained.
- Actively participate in and supports BMHC's organizational priorities.
- Perform other duties as assigned.

Qualifications

- Master's Degree in Social Work, Psychology, Nursing, or related field. An equivalent combination of work experience and education will be considered.
- Demonstrated leadership, mentorship and staff supervisory skills.
- Significant experience in the following areas:

- acute psychiatry and crisis intervention/emergency services;
 - mental health services in a community treatment setting;
 - Assertive Community Treatment or other inter-disciplinary teamwork;
 - working in addictions, concurrent disorders and/or Housing First; and/or
 - providing outreach services in a 'street/inner city/chronic homelessness' environment or equivalent.
- Knowledge of best practices in
 - working with people with complex co-occurring serious mental illness, addiction and medical issues, including Assertive Community Treatment;
 - client centered, strength-based recovery treatments/rehabilitation strategies;
 - Housing First/Pathway to Housing models;
 - Harm Reduction philosophy.
 - Knowledge and practice in integrating cultural contexts into practice and service delivery.
 - Responsible, organized and efficient; solid communication/literacy skills (written, oral, computer/technology)
 - A continuous learner
 - Valid driver's license (non-GDL), use of personal car, and physical capacity to perform job duties (including climbing stairs, carrying groceries, etc.) are all required for this position.

This is a permanent, full-time managerial position. Regular hours of work are 8:30am-4:30pm, Monday to Friday. However, flexibility around actual work hours is required and the Team Leader performs second on-call the majority of the time.

Salary range is \$72,906 to \$93,049, as well as a comprehensive health benefits package and generous vacation leave.

The following will be required for this position: Police Record Check with Vulnerable Sector Check; Child Welfare Intervention Check; valid Class 5 Driver's License (non GDL) and appropriate vehicle insurance; and Standard First Aid and CPR.

Please note that BMHC has a Mandatory Covid-19 Vaccine Policy; proof of full immunization against Covid-19 with a Health Canada approved vaccine is required before a candidate's start date.

Please apply via email by Friday, October 29th, 2021 with a resume and a cover letter that outlines your interest in this position to:

Wendy Bouwman Oake, Program Director
wendyb@pathwaystohousingedm.ca