



BOYLE McCAULEY HEALTH CENTRE  
10628 96 ST NW  
EDMONTON AB T5G 2K8  
780 422 7333

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|----------------|---|
| Job Title:     | Nurse Practitioner                                    |
| Reports to:    | Director of Operations                                |
| Position Type: | Full-time, permanent                                  |
| Hours:         | Varied (typically Monday-Friday, occasional weekends) |

### ***About Boyle McCauley Health Centre***

Boyle McCauley Health Centre provides interdisciplinary, team based, integrated, comprehensive, and person-centered primary health care for vulnerable Edmontonians with complex needs. Through primary care and health promotion, The Boyle McCauley Health Centre improves the quality of life and well-being of populations and individuals who face multiple barriers to accessing health services. BMHC achieves this by providing the highest standard of evidence-informed and client focused inter-professional care. We collaborate with our clients to address the broad determinants of health.

BMHC operates with a Community Health Centre model, which dictates that we serve a targeted clientele with full-scope, wrap-around services. Our clinic's target population includes individuals who may be experiencing poverty, mental health conditions, substance misuse, and involvement with the criminal justice system. Our primary care providers, comprised of nurse practitioners and physicians, are supported by a robust team of nurses, medical office assistants, health advocates, mental health therapists, and outreach workers.

### **Job Description**

Nurse Practitioners at BMHC are expected to practice full-scope care in a variety of health care settings. With the support of our interdisciplinary team and collaboration and mentorship from fellow NPs and physicians, nurse practitioners may be called upon to

- Be the primary care provider for an independent patient panel
- Be able to provide scheduled, opportunistic, and outreach care in a variety of care settings, which include our main clinic, offsite clinic locations, and our mobile health clinic
- Diagnose diseases, disorders, and conditions, and provide treatment and ongoing care of chronic and acute medical conditions
- Work within the healthcare system to facilitate consultation, collaboration, and referrals to specialists, other healthcare professionals, other health and social service providers, and any other applicable disciplines to achieve patient outcomes

### ***Key Responsibilities***

- Provide full-scope primary care, including utilizing appropriate diagnostic, laboratory, and screening tools, and be comfortable with treatment modalities including pharmacological, complimentary, and counselling therapies to support complex health needs
- Be familiar and comfortable with principles of addictions medicine, including opioid-agonist therapies and harm reduction principles
- Keep complete, accurate, and timely documentation of all patient interaction
- Work within a multidisciplinary team and clinic structure – BMHC is a community health centre, and although patients are paneled to a primary provider, responsibility for ongoing patient care and relationships are intended to be centred at the health centre
- Collaborate with clients and other members of the health team (including physicians and allied health) to develop appropriate, client-centred, individualized health plans
- Contribute to the development of learning resources and initiates health education and other activities that assist, promote, and support clients
- Participate in the planning, development, and evaluation of health promotion initiatives at BMHC
- Considers a client-centred, trauma-informed, harm-reduction based approach to practice; be considerate of cultural, psychosocial, emotional, ethnic, and spiritual dimensions of patient health
- Be involved in the education of future health professionals; may be asked to be a direct preceptor in nurse practitioner students, but also be involved as required in the onsite learning of medical residents, nursing students, MOA students, etc.

### ***Qualifications***

- Up to date registration with CARNA, in good standing
- Mandatory vulnerable sector check and suitable criminal record check
- Baccalaureate Program in Nursing preferred; 3-5 years' experience in relevant field of practice

### ***Preferred Qualifications:***

- Mental health, addictions, emergency and/or harm reduction experience
- Non-Violent Crisis Intervention training
- Mental Health First Aid and Applied Suicide Intervention Training
- Knowledge of problems encountered by Indigenous people in using health care services
- Knowledge and experience surrounding homelessness
- Knowledge of social support services available in Edmonton and surrounding areas
- Ability to lift up to 15kg may be required

### ***Skills and Competencies***

- Able to balance numerous demands and conflicting priorities, strong problem-solving skills

- Be able to work both co-operatively within a multidisciplinary team, and also independently in a self-directed and accountable manner
- Ability to demonstrate patience and understanding for those with addictions and behavioral disorders
- Excellent written and verbal communication skills
- Has a good understanding of trauma-informed care, and must be able to operate within a harm reduction model of care
- Knowledge and experience working with diverse and marginalized populations
- Comfort with technology, including familiarity with electronic medical record (EMR) systems, as well as Microsoft Office software suite

*Salary: a competitive compensation package commensurate to experience will be provided*

Please submit resume with cover letter to:

[careers@bmhc.net](mailto:careers@bmhc.net)